

Fwd: From the D. E. Shaw group | PPO | InFinity Internship | Dibyasha Pradhan

1 message

ANSHUMAN S. S. MOHANTY <dsbmanshuman1@gmail.com>
 To: Barnali Patnaik <dsbmbarnali@gmail.com>

Thu, Dec 2, 2021 at 4:37 PM

----- Forwarded message -----

From: **Gupta, Samarth** <Samarth.Gupta@deshaw.com>
 Date: Mon, Aug 9, 2021 at 4:51 PM
 Subject: From the D. E. Shaw group | PPO | InFinity Internship | Dibyasha Pradhan
 To: pradhan.dibyasha@gmail.com <pradhan.dibyasha@gmail.com>
 Cc: Generalist Campus (Hyd) <generalist-campus@hyd.deshaw.com>, dsbmanshuman1@gmail.com <dsbmanshuman1@gmail.com>, dsbmprincipal1@gmail.com <dsbmprincipal1@gmail.com>

Dear Dibyasha,

Congratulations!

We are pleased to inform you that based on your performance in the InFinity Internship program the firm has decided to make you a pre-placement offer.

We will send you a copy of your offer letter a later date. Please treat this as an official confirmation. Your designation shall be Associate. Compensation details are mentioned below.

Kindly send across your acceptance of the PPO by end of day today. Feel free to reach out in case of any queries.

Compensation Details:

Base	INR 8,50,000
Variable*	INR 1,00,000 - INR 1,50,000
Non Cash Benefits	INR 4,25,000
Long Term Incentive**	INR 5,00,000
Relocation Allowance***	INR 1,25,000
Joining Bonus	INR 1,00,000
Total Compensation	INR 21,00,000 – INR 21,50,000

Package	
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**Lower amount is guaranteed, higher amount is dependent on performance.*

***The amount under the long term incentive program will be payable at the end of each calendar year in the ratio of 10%, 20% 30% and 40% starting from December 2023. All payments, under this program, are contingent on your being employed by the company when the award is paid out, and is subject to the terms and conditions of the said program.*

****Relocation will entail reimbursement on travel (in full), guest house stay for 14 days & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of INR 50,000*

Regards,

Samarth Gupta

Talent Acquisition|Human Capital

D.E. Shaw India Private Limited