



*Committed to Excellence*

**D.A.V. SCHOOL OF BUSINESS MANAGEMENT**

*(Affiliated to Utkal University, Odisha)  
(Managed by DAV CMC, New Delhi)*

**SUPPORTING DOCUMENTS**

**FOR**

**CRITERION-2.6.2**

**PO & CO Attainment**

## **Documents in Support of Placement & SIP**

From: KAMAL SHARMA <[sharmak@godrej.com](mailto:sharmak@godrej.com)>

Date: Tue, Mar 27, 2018 at 8:57 AM

Subject: RE: Campus Recruitment-2018-DAV College, Bhubaneswar

To: [dsbmanshuman1@gmail.com](mailto:dsbmanshuman1@gmail.com) <[dsbmanshuman1@gmail.com](mailto:dsbmanshuman1@gmail.com)>, [dsbprincipal1@gmail.com](mailto:dsbprincipal1@gmail.com) <[dsbprincipal1@gmail.com](mailto:dsbprincipal1@gmail.com)>, [bibhu.panda@bimtech.ac.in](mailto:bibhu.panda@bimtech.ac.in) <[bibhu.panda@bimtech.ac.in](mailto:bibhu.panda@bimtech.ac.in)>

Cc: Sahoo Bijaya Kumar Late Jayaram Sahoo <[bksahoo@godrej.com](mailto:bksahoo@godrej.com)>

Dear Sir,

We are glad to announce the selection of the following students:

**Final Selection:**

Sr. No.	Name	Specialisation
1	Amit Mohanty	B.Com (DAV College)
2	Devi Prasad Ray	B.Com (DAV College)
3	Pinakin Behera	B.Com (DAV College)
4	Rishabh Kumar	BBA (DRIEMS)

We are glad to announce the names of the waitlisted students as follows:

**Waitlist:**

Sr. No.	Name	Specialisation
1	Sumanta Nayak	BBA (Ravenshaw College)
2	Shayoni Roy Chowdhury	BBA (BGI)
3	Ritesh Bag	BBA (DAV College)
4	Smruti Patnaik	BBA (DAV College)

Request you to inform the selected students to come to our office for further formalities as per the details given below :

**Date of Pre-joining processes : 29 Mar 2018**

**Time : 9:15 AM**

**Venue : Godrej & Boyce Mfg. Co. Ltd., Highway Complex NH - 5, Rudrapur PO: Pahala Bhubaneswar, Orissa - 752101.**

**Contact person : Mr. B.K Sahoo**

**Also, the list of documents to be carried along for the process are -**

**Original and one set of photocopies of below mentioned marksheets –**

1. 10th Marksheet

2. 10th Passing Certificate(Mandatory)

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From: **Radhika Kamat** <[radhikak@godrej.com](mailto:radhikak@godrej.com)>

Date: Mon, Mar 4, 2019 at 12:20 PM

Subject: Campus Recruitment 2018-2019: Godrej & Boyce- Medical and Documentation Process

To: Dr Mishra <[dsbprincipal1@gmail.com](mailto:dsbprincipal1@gmail.com)>, [dsbmanshuman1@gmail.com](mailto:dsbmanshuman1@gmail.com) <[dsbmanshuman1@gmail.com](mailto:dsbmanshuman1@gmail.com)>

Cc: Reena Lakra <[rl@godrej.com](mailto:rl@godrej.com)>, RACHNA BHUSE <[rachna@godrej.com](mailto:rachna@godrej.com)>, KAMAL SHARMA <[sharmak@godrej.com](mailto:sharmak@godrej.com)>, Sahoo Bijaya Kumar Late Jayaram

Sahoo <[bksahoo@godrej.com](mailto:bksahoo@godrej.com)>, Routray Sagarica <[sagarica@godrej.com](mailto:sagarica@godrej.com)>

Dear Sir,

Please schedule the following students for the pre joining formalities at the address mentioned below:

S.No	Name	Branch	Institute
1	Satya Prakash Sahoo	BBA	DAV School of Business Management
2	Avinash Bahidar	BBA	DAV School of Business Management
3	Pratyush Sahoo	BCOM	DAV School of Business Management
4	K Subhash	BCOM	DAV School of Business Management

Address: Godrej & Boyce Mfg. Co. Ltd., Highway Complex NH - 5, Rudrapur PO: Pahala Bhubaneswar, Orissa - 752101.

Date: Friday, 8<sup>th</sup> March 2019

Time: 12:00 Noon

Contact Person: Mr Sahoo/ Ms Sagarica

Contact No: 9869958215/022 67964156/0674-2374610/ 0674-2374608

Please ask the students to carry all the original documents along with the photocopies as per the Annexure -I attached.

In case of any queries, please feel free to get in touch with the undersigned.

**Radhika Kamat**



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Date: Mon, May 31, 2021 at 4:00 PM  
Subject: RE: Campus Recruitment 2021\_GT-DAV Bhubaneswar  
To: ANSHUMAN S. S. MOHANTY <[dsbmanshuman1@gmail.com](mailto:dsbmanshuman1@gmail.com)>  
Cc: Dr Mishra <[dsbmprincipal1@gmail.com](mailto:dsbmprincipal1@gmail.com)>, Ansuman Panda <[ansuman@godrej.com](mailto:ansuman@godrej.com)>

Dear Team,

We are glad to confirm the selection of the following candidate/s as part of the Campus Recruitment Process at Godrej & Boyce. The selection/joining of the candidates i documentation process & medical fitness at the time of joining.

1. Samapan Nayak

Request you to kindly sign him out of the placement process.

As a next step, we will be connecting with them in the month of June/July to initiate document check & Pre-employment medical.

In case of any queries, the candidates can reach out to me/Ansuman (9167269909). Please acknowledge the receipt of this mail.

Warm regards,  
**Vishal Makkar**



Hi,

We are pleased to extend the Internship offer to you.

**Good Luck for this new endeavor, we are committed towards building "Careers For Life"...for all at KLI.**

Please Note: Take a print of the Offer letter and sign at the desired place. You will be required to share the signed offer letter back to us by tomorrow, 5th of September

In case you have any questions, please contact your us.

*Thank you and Regards,*  
**Kunaljeet Singh Roy**  
Management Trainee- HR  
**Kotak Mahindra Life Insurance Pvt. Ltd.**

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Cc: Dr Mishra <[dsbmprincipal1@gmail.com](mailto:dsbmprincipal1@gmail.com)>; Ansuman Panda <[ansuman@godrej.com](mailto:ansuman@godrej.com)>  
Subject: RE: Campus Recruitment Drive 2019 - Database of Eligible Students

Dear Anshuman ,

This is to confirm the selection of the following candidate post the interview process conducted by Godrej & Boyce. We will be in touch to complete the documentation and medical for the candidates.

Satyajit Patnaik
Ezaz Ahmed
Abhishek Mohapatra

Warm regards,  
**Vishal Makkar**



From: Gupta, Samarth <Samarth.Gupta@deshaw.com>  
Date: Mon, Aug 9, 2021 at 4:50 PM  
Subject: From the D. E. Shaw group | PPO | InFinity Internship | Amulya Pradhan  
To: pradhan.dibyasha@gmail.com <pradhan.dibyasha@gmail.com>  
Cc: Generalist Campus (Hyd) <generalist-campus@hyd.deshaw.com>, dsbmanshuman1@gmail.com <dsbmanshuman1@gmail.com>, dsbmprincipal1@gmail.com <dsbmprincipal1@gmail.com>

Dear Amulya,

Congratulations!

We are pleased to inform you that based on your performance in the InFinity Internship program the firm has decided to make you a pre-placement offer.

We will send you a copy of your offer letter a later date. Please treat this as an official confirmation. Your designation shall be Associate. Compensation details are mentioned below.

Kindly send across your acceptance of the PPO by end of day today. Feel free to reach out in case of any queries.

**Compensation Details:**

Base	INR 8,50,000
Variable*	INR 1,00,000 - INR 1,50,000
Non Cash Benefits	INR 4,25,000
Long Term Incentive**	INR 5,00,000
Relocation Allowance***	INR 1,25,000
Joining Bonus	INR 1,00,000
<b>Total Compensation Package</b>	<b>INR 21,00,000 – INR 21,50,000</b>

\*Lower amount is guaranteed, higher amount is dependent on performance.

\*\*The amount under the long term incentive program will be payable at the end of each calendar year in the ratio of 10%, 20% 30% and 40% starting from December 2023. All payments, under this program, are contingent on your being employed by the company when the award is paid out, and is subject to the terms and conditions of the said program.

\*\*\*Relocation will entail reimbursement on travel (in full), guest house stay for 14 days & reimbursement of movement of household goods, brokerage; on actuals up to a maximum of INR 50,000

Regards,  
Samarth Gupta  
Talent Acquisition|Human Capital  
D.E. Shaw India Private Limited

From the D. E. Shaw group  
| PPO | InFinity Internship | ★  
Dibyasha Pradhan 📧 Inbox

Gupta, Samarth Yesterday  
to me, Generalist, dsbm...

Dear Dibyasha,

Congratulations!

We are pleased to inform you that based on your performance in the InFinity Internship program the firm has decided to make you a pre-placement offer.

We will send you a copy of your offer letter a later date. Please treat this as an official confirmation. Your designation shall be Associate. Compensation details are mentioned below.

Compensation Details:

Base	INR 8,50,000
Variable*	INR 1,00,000 - INR 1,50,000
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Long Term Incentive**	INR 5,00,000
Relocation Allowance***	INR 1,25,000
Joining Bonus	INR 1,00,000
<b>Total Compensation Package</b>	<b>INR 21,00,000 – INR 21,50,000</b>

**D. E. Shaw India  
Private Limited**  
(Formerly D. E. Shaw India  
Software Private Limited)

Plot No. 573, B & C, Road No. 1  
Jubilee Hills, Hyderabad - 500 096  
Telangana, India

+91 40 6639 0000  
+91 40 4016 4284  
[www.deshawindia.com](http://www.deshawindia.com)  
CIN: U72200TG1996PTC025388

April 05, 2021

**Internship Certificate**

Dear **Ava Tripathy**,

This is to certify that you interned with D. E. Shaw India Private Limited from **February 08, 2021 to April 05, 2021** with the **FinRes/Data Analytics** department.

We wish you all the best in your future endeavors.

Sincerely,



Netra Puranik  
Associate Director - Human Capital

DE Shaw & Co



18<sup>th</sup> November, 2021

**Tarini Ranjan Panda**  
30 Jaydurga Nagasar Prafulla Nivas Budheswar  
Cuttak Road, Bomikhal  
Bhubaneswar, Koradakanta  
Saheednagar Khorda  
8763155855/9437303302  
Tariniranjanpanda29@gmail.com

**Business Development Executive-Intern, -Internship certificate**

Congratulations Tarini,

We are pleased to certify, that you have completed your BDE- Intern, internship in our organization.

For your reference, please find below the specifics regarding your project -

**Start date of the internship:** 8<sup>th</sup> September 2021

**Internship Duration:** 2 months

**Number of Work hours per week:** 48hrs (Monday to Saturday)

**Work Location:** Bhubaneswar

**Supervisor:** Farah Naaz

**Work Areas / Responsibilities:** Cold Calling, Client Engagement, Lead Generation, Lead Conversion, Product training and Product Demo

During your association, you may have access to trade secrets and confidential business information belonging to our client/clients and with us. By accepting this offer, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including our policies prohibiting discrimination and harassment. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement. The period of internship will be continued till you complete the course that you are pursuing. On submission of your final course completion certificate, your employment with us will be reconsidered.

Best Wishes,

Yours faithfully,  
For **Bookingjini Labs (P) Limited**

A handwritten signature in black ink, appearing to read 'Reena Chopra'.

Reena Chopra  
Vice President- Human Resources

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**Bookingjini Labs (P) Limited.**

\* **Operations:** Plot No. N2/24, IRC Village, Bhubaneswar-751015. CIN - U74999OR2017PTC026252  
🌐 [www.bookingjini.com](http://www.bookingjini.com), 📧 [support@bookingjini.com](mailto:support@bookingjini.com), 📞 +91-8448448717, 📠 +91-9439491151

Corporate Personnel & Administration Department

Ref.: HK/P&A/APPMT'2020-2021/A-381908

24th June, 2020

<b>Mr. Avinash Bahidar</b>	<b>Salary Code</b>	<b>: 381908</b>
<b>C/680</b>	<b>BC/RC/CC</b>	<b>: ZB/091/UM</b>
<b>Koel Nagar</b>	<b>Location</b>	<b>: Raipur</b>
<b><u>Rourkela - 769014</u></b>	<b>Date of Birth</b>	<b>: 10/09/1997</b>

**LETTER OF APPOINTMENT**

Dear Mr. Avinash Bahidar,

With reference to your application and the subsequent interview you had with us, we are glad to appoint you as **Assistant Executive - Logistics in Commercial Department** on the following terms and conditions:

- 1. Date of Appointment:** Your appointment dates from **24th June 2020**.
- 2. Job / Responsibility Band:** You are placed in **Administrative Job Responsibility Band 'A'**.
- 3. Place of Posting:** Your initial place of posting will be in our **Raipur Branch**.
- 4. Probation:** You will be on probation for a period of **six** months. At the end of the probation period, if you are found suitable for confirmation, you will be informed regarding the same in writing. If no such letter of confirmation is issued to you, the probation period shall be deemed to have been extended till such time you are confirmed in writing.

Please note that the Management reserves the right not to confirm and discharge your services without any notice at the end of the probation period, if you are found lacking in terms of performance or habitual / long absence from work without prior intimation and/or sanctioned leave.

In the event of your resigning from the services prior to your confirmation, the Management reserves the right not to confirm your services although you may be serving the notice period.

- 5. Remuneration:** As per the Summary of the Remuneration enclosed (Annexure – A to this letter of Appointment).
  - (a) The COVID-19 pandemic and the consequent nationwide lockdown has severely impacted all economic activity within India and across the world. The business operations and cash flows of several companies have been adversely and intensely affected and our company is no exception.
  - (b) Based on the directions received from the Board of Directors and in-depth discussions with our Senior Leadership Team, we are implementing several measures to tide over this unprecedented situation.
  - (c) Keeping in mind both the long-term interests as well as the short-term needs of all our employees, the Management has devised a deferment structure in the Remuneration Package to maintain the stability and viability of our Organization. The details of the same is given in **Annexure - B** to this letter.
  - (d) The salary disbursement is on the 10th day of every month. You will also be entitled to the contributory Provident Fund benefits as per the statute. Income-tax liability, if any, on the remuneration will have to be borne by you. The Company will, however, deduct Income-tax at source as applicable under law from time to time for all payments made to you.

Your remuneration details are personal and confidential to you. Any breach on this count will be viewed with utmost seriousness by the Company. Taxation will be governed by the Income Tax rules as applicable from time to time. The Company will be deducting tax at source as per the prevailing income tax guidelines. You are required to submit your PAN Card, Aadhar Card and Universal Account Number (UAN) details to the Company within thirty days from your date of joining.

- 6. Leave Entitlement:** You will be eligible for leaves as per the Leave Rules of the Company.

Contd...(2)



Corporate Personnel & Administration Department

Ref.: HK/P&A/APPMT'2020-2021/A-381940

24th June, 2020

<b>Mr. Satya Prakash Sahoo</b>	<b>Salary Code</b>	<b>: 381940</b>
<b>AT / PO. - Naharakanta</b>	<b>BC/RC/CC</b>	<b>: ZB/055/UM</b>
<b>Via - Baliana, Khorda Dist.</b>	<b>Location</b>	<b>: Bhubaneswar</b>
<b>P.S – Mancheswar</b>	<b>Date of Birth</b>	<b>: 03/03/1998</b>
<b><u>Bhubaneswar - 752101</u></b>		

**LETTER OF APPOINTMENT**

Dear Mr. Satya Sahoo,

With reference to your application and the subsequent interview you had with us, we are glad to appoint you as **Assistant Executive - Logistics in Commercial Department** on the following terms and conditions:

1. **Date of Appointment:** Your appointment dates from **24th June 2020**.
2. **Job / Responsibility Band:** You are placed in **Administrative Job Responsibility Band 'A'**.
3. **Place of Posting:** Your initial place of posting will be in our **Bhubaneswar Branch**.
4. **Probation:** You will be on probation for a period of **six** months. At the end of the probation period, if you are found suitable for confirmation, you will be informed regarding the same in writing. If no such letter of confirmation is issued to you, the probation period shall be deemed to have been extended till such time you are confirmed in writing.

Please note that the Management reserves the right not to confirm and discharge your services without any notice at the end of the probation period, if you are found lacking in terms of performance or habitual / long absence from work without prior intimation and/or sanctioned leave.

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Contd...(2)



## Achievement at University Level



